



SOJAPROTEIN

OH&S POLICY

By implementing, consistently applying and constantly improving the management system of health and safety at work, SOJAPROTEIN DOO provides a healthy and safe workplace, striving for zero level of risk for employees, contractors and visitors.

For efficient and effective functioning of the health and safety management system at work, SOJAPROTEIN DOO:

- § Applies the ISO 45001 standard, applicable laws, regulations and other normative documents;
- § Provides information, guidance, necessary resources, supervision and training of employees;
- § Consults and involves employees and their representatives in identifying the risks and defining the measures for improving health and safety at work;
- § Encourages employees to act preventively in order to reduce risks at workplace to an acceptable level;
- § Provides and keeps safe the facilities, equipment and conditions for work, reducing the employees' health and safety risks to minimum;
- § Implements measures to overcome and prevent emergency situations;
- § Promotes the OH&S principles to all third parties and gives priority to contractors who apply the same;
- § Measures and improves the performances which may affect to the health and safety of employees;
- § Implements OH&S measures and strategies into the annual business plan in order to reconsider and provide all the necessary resources to act preventively and promote safe work conditions.

OH&S goal performances:

- § Zero level of deaths and injuries at work that might result in permanent disability;
- § Zero level of lost time due to injuries at work.

We are the TEAM behind the name of SOJAPROTEIN.

General Manager

Marko Abramović

Becej, March 2020.